

CORRIGENDUM
VACANCY CODE: 006/ETH/2021

**Inclusive and Sustainable Value Chain Development in Oromia and SNNPR
(ISVCDO-SNNPR) – AID 11400**

With regard to the vacancy n.006/ETH/2021 for this initiative, published on 08/04/2021 by AICS Office in Addis Abeba, kindly note that:

- Within the “relevant norms”:
“Italian Agency for Development Cooperation – Director Decree n.334 of 5 November 2019” is cancelled;
- Within the whole document:
“Agricultural Value Chains National Senior Expert” is substituted by
“Agricultural Value Chains Expert”.

ADDIS ABEBA
12.04.2021

Please find below the revised version of the notice:

VACANCY ANNOUNCEMENT

For the Selection of one Agricultural Value Chains Expert AICS – Italian Agency for Development Cooperation – Addis Ababa

VACANCY CODE: 006/ETH/2021

Job title: Agricultural Value Chains Expert - AID 011400.01.2

Relevant norms:

Italian law 11 August 2014 n. 125 “*Disciplina generale sulla cooperazione internazionale per lo sviluppo*”.

MAECI (Ministry of Foreign affairs and International Cooperation) Decree 22 July 2015 n. 113, “*Regolamento recante: Statuto dell’Agenzia italiana per la Cooperazione allo Sviluppo*” with specific reference to section 3, art.11, para.1, letter c).

AICS ADDIS ABABA OFFICE

announces

The opening of a Selection Procedure to hire **one Agricultural Value Chains Expert** the project “*Inclusive and Sustainable Value Chain Development in Oromia and SNNPR*” (ISVCDO-SNNPR)

1. CONTENT AND OBJECTIVE OF THE ASSIGNMENT

Job title: Agricultural Value Chains Expert

Duty Station: Addis Ababa

Type of Contract: Fixed term contract as identified by the Labour Proclamation n. 1156/2019 of the Federal Democratic Republic of Ethiopia

Monthly Gross Salary: 3,000 Euro

Duration: 1 year

Starting date: May 2021

Objective of the assignment. The selected candidate will support the proper implementation of the project ISVCDO-SNNPR, as an expert with relevant experience in management of agricultural value chain projects in Ethiopia, together with multilateral and bilateral counterparts.

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The selected candidate will be working for the AICS, Addis Ababa office, under the thematic area “Agricultural Value Chains and Private Sector Development”, which is including several initiatives in support to priority value chains.

In particular, the initiative ISVCDO-SNNP is contributing to the agro-industrial development strategy of the Government of Ethiopia. The strategy envisages the creation of Integrated Agro-Industrial Parks (IAIPs) as one of the key mechanisms for attracting foreign investment, improving the competitiveness of businesses through the exploitation of economies of scales and contributing to the structural transformation of the economy. The IAIPs are a form of territorial development that allows smallholder farmers to shift to more productive and commercially oriented farming practices by providing reliable market outlets and access to critical support functions (finances, inputs, etc.).

The agro-industrial development contributes to the modernization of the agricultural sector through the creation of a demand, from the territories nearby the IAIPs, for quality raw materials, in predetermined quantities and time. New economic opportunities for small and medium-size agro-industrial enterprises can be therefore created by the infrastructure.

Within this framework, the project ISVCDO-SNNPR addresses systemic constraints that hinder the increase in production and productivity and the marketing of Bread wheat and Durum Wheat and tomato value chains in Oromia – for the Bulbula IAIP – and avocado and pineapple value chains in SNNPR and Sidama – for the Yirgalem IAIP.

Direct beneficiaries of the project include value chain direct actors (producers, cooperatives, SMEs, input and service providers, traders, and processors) and value chain indirect actors (public services and institutions).

The initiative is been structured along six Components/Outputs:

- 1) Development of capacities of public and private actors along the value chains;
- 2) Development of agro-infrastructure and rural connectivity;
- 3) Improvement of access to credit and financial services;
- 4) Integration of gender and youth aspects into value chain development;
- 5) Increase of production and productivity with specific attention to nutrition-sensitive agriculture; and
- 6) Sustainable management of natural resources.

Overall, the actions undertaken contribute to the creation of five efficient, effective, inclusive and sustainable agricultural value chains, oriented toward the satisfaction of the requirements of the existing and potential market demand. This in turn will constitute an enabling factor for the establishment of the pilot IAIPs, where the agro-manufacturing

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enterprises will be located.

The main Ethiopian counterpart responsible for the execution of the program is the FDRE Ministry of Agriculture. The Ministry will work in close coordination with implementing partners (BoANR, research institutes, research centres and the ATA) and in synergy with the other regional offices. The MoA, as well as the BoANRs at the regional level, have a consolidated partnership with the AICS, as well as with a great number of the research centres.

As per Article 5, section 7 of the Implementing agreement between Governments of the Federal Democratic Republic of Ethiopia and the Republic of Italy (GOE-GOI), signed on the 22 June 2018, the FAO is responsible for the provision of specific technical assistance to all institutions across the value chains of the four target commodities. The same article specifies that AICS (Addis Ababa office) will provide technical assistance for planning and for the component 3 of the project “Improvement of access to credit and financial services”.

Description of the assignment. The selected candidate will be responsible for the following duties, in close cooperation with the AICS’ “Agricultural Value Chains” Programme Coordinator and under the supervision of the Team Leader of the thematic area “Agricultural Value Chains and Private Sector Development”:

- Supervise and facilitate the whole Project process towards the achievement of its objectives;
- Ensure the technical assistance to be provide by AICS in planning and for the implementation of component 3 of the Project together;
- Ensure the proper implementation of the bilateral agreement signed between GOE and GOI on the 22 June 2018. In particular, ensure the supervision of bilateral cooperation activities between Italy and Ethiopia;
- Build and maintain good relationship between AICS and project counterparts, such as Public authorities and institutions of the Federal Democratic Republic of Ethiopia, public officials, representatives of International Organizations, Development Partners and other institutions;
- Participate in the ISVCDO-SNNPR Federal and Regional Steering Committees, and in Federal and Regional Project Coordination Units (PCUs), in close coordination with the assigned human resources from the Ministry of Agriculture, the Oromia and SNNPR Bureaus of Agriculture and Natural Resources, and the FAO technical staff;
- Perform monitoring and appraisal field missions and project review meetings, based on the Global and Annual Plans of Actions or whenever required;

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- Ensure that the soft loan to the Ministry of Agriculture and the Regional Bureaus of Agriculture and Natural Resources of Oromia and SNNPR is managed according to the budget allocations agreed in the Project Document and the subsequent modifications agreed upon in the Global and the Annual Operational Plans;
- Ensure that the Procurement activities performed at Federal and Regional Levels by Governmental counterparts is conducted according to the applicable legislation and the World Bank Guidelines;
- Prepare regular reports about the Project progress and performance;
- Accomplish any other task within the framework of the Project whenever required.
- Participate, according to the Programme Manager instructions, in agricultural and agro-industry development stakeholders' platforms, such as the Rural Economic Development and Food Security (RED&FS) platform of the Development Partners' Group (DPG), in order to ensure the institutional representation of the Republic of Italy and AICS.
- The Expert is also required to assist and support AICS with regard to the negotiation process of new initiatives; the implementation of other activities related to AICS ongoing agricultural and rural development projects in Ethiopia and attend sector meetings, whenever required by the AICS Addis Ababa Head of Office or the Programme Coordinator.

Ban on executing other activities. The selected candidate must not have implemented any business activity in the past three years in Ethiopia, nor she/he has to be in a concrete or potential conflict of interest that may affect the development of the functions, as provided for in the article 53 of the Italian Legislative Decree n. 165 of 2001, as subsequently amended by Law n. 190 of 2012, and in the AICS Code of Ethics and Conduct referred to in point 7, below. The Administration Department reserves the right to verify, under penalty of exclusion, the declaration provided by the selected candidate.

2. REQUIREMENTS

2.1 Essential Requirement (compulsory)

At the time of the vacancy closure, the candidate must comply with the following requirements:

- a) Age under 60 years, at the time of the contract signature, as provided for in article 17 of the *Proclamation to provide for Pension of Private Organization Employees* n. 715 of 2011, of the Federal Democratic Republic of Ethiopia;
- b) Be physically fit to work;
- c) Master's Degree in Agronomy (and related agricultural fields), Agricultural

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Studies, or Development Economics. Candidates holding other degrees will be considered if accompanied by relevant and demonstrated experience required by the vacancy;

- d) At least 15 years' experience in the fields of agro-value chains, agricultural and rural development, agricultural research, and project management for International Organizations, International NGOs, governmental agencies and agricultural research institutes
- e) Proficiency in English and Amharic;
- f) Good IT knowledge (MS Office, MS Outlook or peer freeware applications).

2.2 Special requirements

- g) Proven knowledge and experience of 10 years in agro-values chains research, analysis and development of dedicated initiatives;
- h) 10 years' experience in managing donor relations with the local government (high level platforms, working groups, round tables, steering and technical committees)
- i) 10 years' experience in project cycle management (Planning, Budgeting, Implementation, Coordination, Monitoring & Evaluation systems)
- j) Knowledge of AICS internal procedures
- k) Knowledge of one or more sub-regional languages of Ethiopia relevant to the areas of intervention (Afaan Oromo, Sidamigna)
- l) Publications relevant to the field of expertise
- m) Membership of scientific societies or platforms relevant to the field of expertise

3. APPLICATION SUBMISSION – TERMS AND CONDITIONS

3.1 The candidates should declare in their application and under their own responsibility (*dichiarazione sostitutiva di certificazione*) pursuant to art. 46 and 47 of the D.P.R. 28.12.2000 n. 445, stating the following:

- a) Name, surname, place and date of birth;
- b) Residence;
- c) Citizenship;
- d) The enjoyment of civil and political rights;
- e) Absence of penal convictions, pending penal or civil procedures both in Italy and abroad;
- f) Absence of any dismissal from any public administration body in Italy and abroad

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If the declaration is not truthful, the Applicant will face criminal sanctions pursuant to art.76 of Italian Presidential Decree (DPR) 445/2000 and will be dismissed from the job and any other advantage deriving from the untruthful declaration will be nullified.

3.2 The following should be attached to the application:

- a) Motivation letter
- b) Copy of a valid identity document;
- c) Curriculum vitae in the Europass form, with date and signature, including the authorization to use personal data;
- d) Self-declaration as for the point 3.1;

Applicants should specify address, telephone, email to be used for the Selection Procedure. Otherwise AICS will use the residence details. During the Selection Procedure Applicants should communicate any change in their contact details.

Applications with attachments mentioned at par.3.2, duly signed, must be sent in pdf format to segreteria.addisabeba@aics.gov.it with subject 006/ETH/2021 before 5 pm (Addis Ababa time) on the 23/04/2021, under penalty of exclusion.

4. EXCLUSION FROM THE SELECTION PROCESS

The following will determine the exclusion from the selection process:

- a) Lack of essential requirements;
- b) Late submission of the application and/or submitted through different ways than the ones defined in the vacancy;
- c) The submission of an unsigned application.

5. EVALUATION

Once the vacancy is closed, AICS Addis Ababa Director shall evaluate the eligibility of the applications, based on the requirements and the absence of causes of exclusion. The exclusion will be communicated to the interested candidates.

After that, a Committee of three members nominated following the art. 2 Resolution of the Joint Development Cooperation Committee n. 101/2019, shall evaluate the applications providing a maximum score of **100 points**, based on the following:

REQUIREMENTS: up to 70 points

- Education level higher than the compulsory required one: up to 10 points
- Languages skills: up to 10 points

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- Professional experience: up to 40 points
- Other education certificates or professional skills: up to 10 points

INTERVIEW: up to 30 points

The candidates scoring at least 40 points in the requirements will be called for an interview that could have a maximum score of 30 points. The interview will take place in the AICS office or virtually. The interview will take place in the language indicated in the vacancy and aims to acknowledge the level of competencies and experiences of the candidate, the capacity to carry out the assignment, the languages skills and any other information needed to evaluate the profile of the candidate. The scheduled interview will be communicated by email at the address indicated by the candidate. Candidates are not eligible to the reimbursement of the expenses incurred for the interview.

The Evaluation Committee will develop a progressive list of Applicants scoring at least 60 points.

6. Results

The Applicant with the highest score in the list will be notified via email or by another proper alternative way. The list will be valid for one year and could be extended for another year due to the implementation of the relevant project/program activities. If the successful Applicant declines the offer, or in case of early termination of the contract, the office may go through the list, identifying other candidates, upon availability of funds.

In case of two or more scores are tied, the younger Applicant is preferred.

The list will be published on the AICS Addis Ababa website.

The employment contract signed between AICS Addis Ababa office and the selected candidate, shall provide for the power of the parties to terminate the contract for cause, and/or because of matters of such gravity that would prevent the continuation, even temporary, of the working relationship.

In any case, the employee may exercise his right to terminate the contract with a notice period of six months

The employment contract will include the commitment of the selected candidate to sign the Code of Ethics and Code of Conduct for the staff hired by AICS pursuant to article 11, paragraph 1, lett. c) of the Ministerial Decree n. 113 of 22 July 2015.

7. PROCESSING OF PERSONAL DATA

• **ETIOPIA, SUD SUDAN e GIBUTI - Sede di ADDIS ABEBA**
c/o Ambasciata d'Italia in Etiopia
P.O. Box: 1105 Addis Ababa – ETHIOPIA
Telefono: +251-11-1239600/01/02/04/05
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The submission of the application for participation in the selection implies the candidate's consent to processing of his/her own personal data included the sensitive ones, by the staff in charge of the custody and conservation of applications, and to their use during the selection process.

AICS Addis Ababa Director is the data controller.

8. SAFEGUARD CLAUSE

AICS Addis Ababa reserves itself the right to withdraw the vacancy announcement for justified organizational and financial reasons.

9. ADVERTISEMENT

The present vacancy is published on the website of AICS Addis Ababa.