

CORRIGENDUM
VACANCY CODE: 008/ETH/2021

Supporto al settore WASH in aree urbane – AID 10500

With regard to the vacancy n.008/ETH/2021 for this initiative, published on 08/04/2021 by AICS Office in Addis Abeba, kindly note that:

- Within the whole document:
“WASH Monitoring and Evaluation Officer” is substituted by “WASH Monitoring and Evaluation Expert”.
- Bullet point number 1 within the “**2.2 Special requirements**” is cancelled.

ADDIS ABEBA
12.04.2021

Please find below the revised version of the notice:

VACANCY ANNOUNCEMENT

For the Selection of 1 WASH Monitoring and Evaluation Expert AICS – Italian Agency for Development Cooperation – Addis Ababa

VACANCY CODE: 008/ETH/2021

Job title: WASH Monitoring and Evaluation Expert for the Programme “*Supporto al settore WASH in aree urbane*”, AID 10500

Relevant norms:

Italian law 11 August 2014 n. 125 “Disciplina generale sulla cooperazione internazionale per lo sviluppo”.

MAECI (Ministry of Foreign affairs and International Cooperation) Decree 22 July 2015 n. 113, “Regolamento recante “Statuto dell’Agenzia italiana per la Cooperazione allo Sviluppo”.

AICS ADDIS ABABA OFFICE

announces

The opening of a Selection Procedure to hire one WASH Monitoring and Evaluation Expert.

1. CONTENT AND OBJECTIVE OF THE ASSIGNMENT

Job title: WASH Monitoring and Evaluation Expert

Duty Station: Addis Ababa

Type of Contract: Fixed term contract as identified by the Labour Proclamation n. 1156/2019 of the Federal Democratic Republic of Ethiopia

Monthly gross Salary: 2.200 Euro

Duration: 12 Month

Starting date: May 2021

Objective of the assignment:

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Provide technical support to the WASH sector by facilitating the cooperation with local projects 'partners, providing inputs on projects' management, representing AICS when requested.

Description of the assignment:

- Support the Programme's local partners in properly implement technical and financial procedures in adherence with AICS policies and requirements;
- Participate and contribute to field activities related to the above-mentioned programme;
- Coordinate and support the communication and cooperation between AICS' Technical Unit and local partners;
- Represent AICS in meetings and events;
- Support the AICS' Technical Unit in the preparation of technical and narrative reports;
- Support AICS' WASH, Energy and Environment Technical Units in all other ongoing programmes by performing all the above-mentioned activities.

Ban on executing other activities. The selected candidate must not have implemented any business activity in the past three years in Ethiopia, nor she/he has to be in a concrete or potential conflict of interest that may affect the development of the functions, as provided for in the article 53 of the Italian Legislative Decree n. 165 of 2001, as subsequently amended by Law n. 190 of 2012, and in the AICS Code of Ethics and Conduct referred to in point 7, below. The Administration Department reserves the right to verify, under penalty of exclusion, the declaration provided by the selected candidate.

2. REQUIREMENTS

2.1 Essential Requirement (compulsory)

At the time of the vacancy closure, the candidate must comply with the following requirements:

- a) Age under 60 years, at the time of the contract signature, as provided for in article 17 of the *Proclamation to provide for Pension of Private Organization Employees* n. 715 of 2011, of the Federal Democratic Republic of Ethiopia;
- b) be physically fit to work;
- c) hold a degree: MA in Water/Sanitation Engineering or Environmental/Agricultural Economics. Other degrees might be considered if accompanied by relevant work experience;
- d) at least 12 year of working experience in the tasks equivalent required by the Vacancy announcement, attaching the certificate/CV; to have at least 7 years working experiences with international organisations and/or cooperation agencies;

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- to have at least 2 years of previous work experiences with Ethiopian Central or Regional Agencies in the water/ sanitation/environmental sector;
- e) be proficient in English and Amharic;
 - f) have good IT knowledge.

2.2 Special requirements

- To have demonstrated experience in the preparation of reports and other documents related to the WASH sector;
- To have a good knowledge of local environmental regulations and public institutions related to the WASH sector;

3. APPLICATION SUBMISSION – TERMS AND CONDITIONS

3.1 The candidates should declare in their application and under their own responsibility (dichiarazione sostitutiva di certificazione) pursuant to art. 46 and 47 of the D.P.R. 28.12.2000 n. 445, stating the following:

- a) Name, surname, place and date of birth;
- b) Residence;
- c) Citizenship;
- d) The enjoyment of civil and political rights;
- e) Absence of penal convictions, pending penal or civil procedures both in Italy and abroad;
- f) Absence of any dismissal from any public administration body in Italy and abroad

If the declaration is not truthful, the Applicant will face criminal sanctions pursuant to art.76 of Italian Presidential Decree (DPR) 445/2000 and will be dismissed from the job and any other advantage deriving from the untruthful declaration will be nullified.

3.2 The following should be attached to the application:

- a) Motivation letter
- b) Copy of a valid identity document;
- c) Curriculum vitae in the Europass form, with date and signature, including the authorization to use personal data;
- d) Self-declaration as for the point 3.1;

Applicants should specify address, telephone, email to be used for the Selection Procedure. Otherwise AICS will use the residence details. During the Selection Procedure Applicants should communicate any change in their contact details.

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Applications with attachments mentioned at par.3.2, duly signed, must be sent in pdf format to segreteria.addisabeba@aics.gov.it with subject 008/ETH/2021 before 5 PM (Addis Ababa time) on 23/04/2021, under penalty of exclusion.

4. EXCLUSION FROM THE SELECTION PROCESS

The following will determine the exclusion from the selection process:

- a) Lack of essential requirements;
- b) Late submission of the application and/or submitted through different ways than the ones defined in the vacancy;
- c) The submission of an unsigned application.

5. EVALUATION

Once the vacancy is closed, AICS Addis Ababa Director shall evaluate the eligibility of the applications, based on the requirements and the absence of causes of exclusion. The exclusion will be communicated to the interested candidates.

After that, a Committee of three members nominated following the art. 2 Resolution of the Joint Development Cooperation Committee n. 101/2019, shall evaluate the applications providing a maximum score of **100 points**, based on the following:

REQUIREMENTS: up to 70 points

- Education level higher than the compulsory required one: up to 10 points
- Languages skills: up to 10 points
- Professional experience: up to 40 points
- Other education certificates or professional skills: up to 10 points

INTERVIEW: up to 30 points

The candidates scoring at least 40 points in the requirements will be called for an interview that could have a maximum score of 30 points. The interview will take place in the AICS office or virtually. The interview will take place in the language indicated in the vacancy and aims to acknowledge the level of competencies and experiences of the candidate, the capacity to carry out the assignment, the languages skills and any other information needed to evaluate the profile of the candidate. The scheduled interview will be communicated by email at the address indicated by the candidate. Candidates are not eligible to the reimbursement of the expenses incurred for the interview.

The Evaluation Committee will develop a progressive list of Applicants scoring at least 60 points.

6. RESULTS

The Applicant with the highest score in the list will be notified via email or by another proper alternative way. The list will be valid for one year and could be extended for another year due to the implementation of the relevant project/program activities. If the successful Applicant declines the offer, or in case of early termination of the contract, the office may go through the list, identifying other candidates, upon availability of funds.

In case of two or more scores are tied, the younger Applicant is preferred.

The list will be published on the AICS Addis Ababa website.

The employment contract signed between AICS Addis Ababa office and the selected candidate, shall provide for the power of the parties to terminate the contract for cause, and/or because of matters of such gravity that would prevent the continuation, even temporary, of the working relationship.

In any case, the employee may exercise his right to terminate the contract with a notice period of six months

The employment contract will include the commitment of the selected candidate to sign the Code of Ethics and Code of Conduct for the staff hired by AICS pursuant to article 11, paragraph 1, lett. c) of the Ministerial Decree n. 113 of 22 July 2015.

7. PROCESSING OF PERSONAL DATA

The submission of the application for participation in the selection implies the candidate's consent to processing of his/her own personal data included the sensitive ones, by the staff in charge of the custody and conservation of applications, and to their use during the selection process.

AICS Addis Ababa Director is the data controller.

8. SAFEGUARD CLAUSE

AICS Addis Ababa reserves itself the right to withdraw the vacancy announcement for justified organizational and financial reasons.

9. ADVERTISEMENT

The present vacancy is published on the website of AICS Addis Ababa.