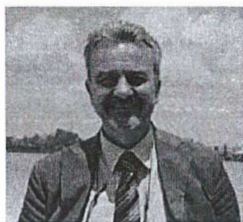


## PERSONAL INFORMATION

Pierpaolo Bergamini



## MAIN WORK EXPERIENCE

01/04/2021 → up to now  
(12 months)

**Team Leader in Ethiopia (Addis Ababa)**
**AICS** (Agenzia Italiana per la Cooperazione allo Sviluppo) - Addis Ababa Office  
[addisabeba.aics.gov.it](https://addisabeba.aics.gov.it)

Coordination of the team responsible of AICS Addis Ababa Economic Development & Job Creation sector, supervising a portfolio of Euro 125 M implemented through 17 different projects in 3 main thematic areas: agricultural value chains and integrated agro-industrial parks development; private sector development; job creation & technical vocational education training (TVET).

**Key responsibilities:**

- Ensure coordination with partners, local institutions, United Nations agencies, multilateral and bilateral donors (in particular at European Union level) updating on projects performances and alignment with the national strategies.
- Assist the AICS Addis Ababa Head of Cooperation in maintaining a level of close collaboration with the assigned sector team for the correct coordination, supervision and monitoring of the initiatives of the agro-industrial, private sector economic development and job creation thematic areas.
- Assist in preparing the documentation of tenders for the award of works, services and supplies; perform the function of responsible for the procedure (RUP); collaborate in preparing the tenders documentation following the PRAGs of the European Union and supervise the related contractual phases.
- Ensure the correct use of the resources allocated to the projects of the assigned sectoral team, also in synergy with other AICS initiatives, and in particular with the "Inclusive and Sustainable Agricultural Value Chains Development in Oromia and SNNP Regions".
- Supervise the elaboration of periodic reports on the progress of the assigned projects/programmes.
- Collaborate with other AICS Addis Ababa thematic areas coordinators/ team leaders with an inter-sectoral approach.
- Provide assistance to the AICS office in Addis Ababa by actively collaborating with the communication and visibility sector also preparing reports and technical data sheets.
- Ensure synergies and integration with other AICS programs to enhance the Italian action and coordination with all initiatives on other financing channels.
- Assist and supervise the projects/programmes management, in the elaboration of studies, analyses and assessments related to the economic situation in the country including the preparation of the related official documents.
- Assist in the identification of sectoral new development initiatives included in the annual plan.

Business or sector: Development projects/ International cooperation

16/04/2018 → 31/03/2021  
(36 months)

**Programme Coordinator in Ethiopia (Addis Ababa)**
**Embassy of Italy in Addis Ababa** – Programme "Stemming Irregular Migration in Northern and Central Ethiopia - SINCE" (T05-EUTF-HoA-ET-02)

[https://ambaddisabeba.esteri.it/ambasciata\\_addisabeba/en/sinceprogramme](https://ambaddisabeba.esteri.it/ambasciata_addisabeba/en/sinceprogramme)

Coordination and monitoring of 7 projects part of a Programme funded with Euro 20 M by the EU Trust Fund and implemented by 5 NGOs lead consortia, ILO and UNIDO in 5 Ethiopian regions (Addis Ababa, Amhara, Tigray, Oromia, SNNP), aiming at create waged employment for potential irregular migrants mainly in 5 relevant economic value chains: agribusiness, textile, leather, metal work, construction. Key responsibilities:

- Ensuring the overall technical and administrative management of the Programme following the EUP-RAG and MAECI-DGCS procedures.
- Liaising with the concerned public and private stakeholders, at central and local level and organize Programme Steering Committees.
- Preparing the terms of reference for the selection of local experts and participating in their selection.
- Managing the Programme budget.
- Coordinating the technical formulation of tenders and calls for proposal of grants, services, works and supplies contracts.
- Monitoring the technical and financial aspects related to the endowed contracts.

- Ensure and supervise the timely preparation of all technical and financial reports as requested by the EU and MAECI-DGCS.
- Assisting external technical and evaluation missions, including auditing, and supervise the preparation of all required documentation.
- Promoting the Programme communication and information activities according to the EU guidelines, including the opening and closure speeches at workshops and events.
- Supervising the implementation of the Programme communication and visibility plan.

Business or sector Development projects/ International cooperation

25/09/2017 → 31/03/2018  
(6 months)

#### Programme Coordinator in Tanzania (Njombe)

**Fondazione ACRA** NGO - [www.acra.it](http://www.acra.it)

Coordination and monitoring of a rural hydropower electrification programme mainly funded by the EU with Euro 8 M, including development of rural agro processing SMEs and environment conservation IGAs. Activities planning, supervision and monitoring; preparation of reports, staff coordination, elaboration of documents required by the European Union, EEP, UNDP and Tanzania Government procedures.

Business or sector Development projects/ International cooperation

02/08/2016 → 29/08/2017  
(13 months)

#### Agricultural Programme Coordinator in Sudan (Khartoum)

**AICS** (Agenzia Italiana per la Cooperazione allo Sviluppo) - Khartoum Office [khartoum.aics.gov.it](http://khartoum.aics.gov.it)

Coordination and monitoring of the rural development project: "Poverty alleviation" (AID 10017) of technical assistance to Khartoum, Red Sea and Kassala States Ministries of Agriculture. Supervision and assistance in the implementation of the States rural development plans with a focus on cereals, horticulture and fruits production, institutional capacity building, operational planning and monitoring. General and annual operational plans elaboration supervision, reports preparation, projects and researches design. Supervision in the preparation of all financial documents required by AICS procedures.

Business or sector Development projects/ International cooperation

05/07/2014 → 30/09/2015  
(15 months)

#### Programme Coordinator in Zambia (Mongu)

**CELIM** (Centro Laici Italiani per le Missioni) NGO - [www.celim.it](http://www.celim.it)

Coordination and monitoring of rural socio/economical projects aiming at the development of rural IGAs on green economy products, agroforestry interventions and climate change adaptation. Full supervision, management and monitoring of the implementation of 3 rural projects funded by EEP, CEI, World Bank, in partnership with District Government Forestry, Agriculture and Cooperative Departments, NGOs, Churches, Universities and local CBOs.

Business or sector Development projects/ International cooperation

03/2000 → 06/2014  
(14 years)

#### General Director and International Programme Coordinator in Italy (Bologna)

**CIDES** (Centro Internazionale Dell'Economia Sociale) s.c.ar.l. [digilander.libero.it/cidesbo/index.htm](http://digilander.libero.it/cidesbo/index.htm)

Management and general co-ordination of the activities of the Center, technical consultancy and fundraising for social economy entities, cooperatives and NGOs initiatives in Italy and abroad (Kenya, Tanzania, Zambia, Ethiopia, Senegal, Guinea Bissau, Sierra Leone, Burundi, Democratic Republic of Congo, Malawi, Zimbabwe, South Africa, Argentina, Morocco, Croatia). International consultancies for NGO's (CEFA desk Kenya and IRIS consortium desk Zambia, Tanzania, Burundi), Universities (UNIMORE and UNIBO international project manager), and Local Authorities (Regione Emilia Romagna and various municipalities project coordinator), in the following areas: rural development, social enterprises, micro credit, migrations, youth mobility, TVET, job creation.

Business or sector International non-profit consultancy agency

02/1998 → 10/1999  
(20 months)

#### Country Representative and Project Manager in Ethiopia (Addis Ababa)

**LVIA** (Lay Volunteers International Association) NGO - [www.lvvia.it](http://www.lvvia.it)

Ethiopia legal representative liaising with national government authorities, donors (EU, MAE, CEI, Embassies, etc.) and international agencies (WFP, ILO, UNHCR, FAO, etc.). Projects supervision & management, monitoring & evaluation; coordination of rural development, water and women empowerment projects in various regions: Somali, Oromo, Amhara. Drafting of project documents. Activities and financial reporting according to above mentioned donor's procedures. General logistics and human resources management.

Business or sector Development projects/ International cooperation



- 04/1995 → 12/1997  
(33 months) **Programme Coordinator in Italy (Bologna)**  
**CIDES** (Centro Internazionale Dell'Economia Sociale) s.c.a r.l.  
[digilander.libero.it/cidesbo/index.htm](http://digilander.libero.it/cidesbo/index.htm)  
Development of socio economy entities in Italy and abroad (Africa, Eastern Europe and South America), consultancy services to non-profit organizations and NGOs in the socio economic sector, including rural development, migrations, TVET and youth mobility.  
Business or sector International non-profit consultancy agency
- 03/1994 → 12/1994  
(8 months) **Vice Director and Technical Assistant in Italy (Modena)**  
**XXII Aprile** coop.sociale a r.l.  
Plants nursery management and organization of park sites management, vocational training services on garden and park management inside a drugs addicted therapeutic community.  
Business or sector Gardening and job placement for vulnerable people
- 01/1992 → 01/1994  
(24 months) **Project Manager in Zambia (Chirundu / Lusitu)**  
**CELIM** (Centro Laici Italiani per le Missioni) NGO - [www.celim.it](http://www.celim.it)  
Management of rural development activities, funded by MAE and implemented with the local community participation, focusing on land use planning, promotion and supervision of agro-food processing/marketing rural IGAs (cereals, sunflower, bananas).  
Business or sector Development projects/ International cooperation
- 01/1989 → 12/1991  
(36 months) **Technical Director and Site Assistant in Italy (Modena)**  
**Impresa Bergamini Giovanni di Bergamini Geom. Vasco**  
Site and staff supervision on environmental protection and green areas maintenance works  
Business or sector Rivers banks maintenance and roadworks
- 04/1986 → 04/1988  
(24 months) **Agronomist in Kenya (Tigania / Meru) and Tanzania (Kongwa / Dodoma)**  
**LVIA** (Lay Volunteers International Association) NGO - [www.lvvia.it](http://www.lvvia.it)  
Organization of farmers groups to improve food production and food security (vegetable, fruits, cereals, groundnuts), bee keeping, rural IGAs, animal draught power introduction in the community.  
Business or sector Development projects/ International cooperation

## EDUCATION AND TRAINING

- 1989 → 1991 **Specialist in Tropical and Subtropical Agriculture** ISCED 8 - Post graduate school  
**University of Florence** - Post graduate School of Tropical and Subtropical Agriculture  
Rural projects monitoring & evaluation in developing countries; rural production in tropical and subtropical areas; tropical and subtropical appropriate technologies and economical sustainable processing of agricultural products.
- 1980 → 1985 **Degree in Agricultural Science** ISCED 7 - Master's degree  
**Alma Mater Studiorum - University of Bologna**  
Agricultural economics and evaluation, crops and animal production, hydraulics, mechanics; rural contructions, food processing industries.

## PERSONAL SKILLS

Mother tongue(s)

Italian (C2)

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
French	B1	B2	B1	B1	B2
Spanish	B1	B1	B1	A2	A2
Kiswahili	B1	B1	B2	B2	A2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user  
Common European Framework of Reference for Languages

**Communication skills** Excellent communication skills gained through a long experience in team leading, coordination and public relations. Good negotiation skills and human resources enhancement based on the attention to individual aptitudes (also toward local staff and junior colleagues).

**Organisational / managerial skills** Being responsible of the co-ordination and organization of projects activities / offices teams / cooperatives and social enterprises, has been a common element in my life.  
In particular, I am able to address all the elements involved in the supervision of the implementation of a project: monitoring & evaluation, personnel management, activity and financial reporting, logistics, planning, communication.

**Job-related skills** Good knowledge and supervision of all "project cycle" phases: preliminary study/analysis of project ideas, project design according to various donor formats, scouting for sources of funding, project agreements facilitation, inception and activity implementation planning, monitoring and evaluation, reporting, budget planning and revision, project administration.

**Digital skills**

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Independent user	Independent user

Levels: Basic user - Independent user - Proficient user  
Digital competences - Self-assessment grid

Good knowledge of the use of Personal Computer (Word, Excel, Outlook, Internet Navigation, Power Point, Adobe, Skype, Zoom, Drop box, etc..)

#### ADDITIONAL INFORMATION

**Publications participation**

- "SINCE Programme best practices and lesson learned on: Apprenticeship, Decent Work, Public, Private Partnerships, Public Employment Services". Embassy of Italy in Addis Ababa 2020;
- "Le Società di Mutuo Soccorso nei processi di innovazione dei sistemi di Welfare", CSA Bologna 2013;
- "Crisi e opportunità: i servizi innovativi delle Cooperative sociali", Confcooperative Bologna, 2012;
- "Gli imprenditori migranti nella Provincia di Bologna" Confcooperative Bologna, 2008;
- "Impresa Sociale: origini e motivazioni", Confcooperative Bologna, 2007;
- "Il Sotà" (quarterly magazine on the migrants) CIDEES, 2001-2010;
- "Guida per immigrati ai servizi territoriali dei comuni di: Loiano, Monghidoro, Monterezenzo, Pianoro, Az. USL Bologna Sud, 2000;
- "Montagna & opportunità - Note per lo sviluppo dell'Appennino Bolognese" ed. Conquiste - Bologna, 1999
- "La nuova emigrazione in Emilia Romagna" Regione Emilia Romagna, Consulta Regionale dell'Emigrazione e Immigrazione, 1999;
- "L'immigrazione Marocchina in Italia: la situazione Emiliano-Romagnola", Sen. Avv. Giovanni Bersani, 1996-1997.

**Driving licence** (B) for vehicles under 35 tons

I authorize the use and processing of my personal data according to Italian Gov. GDPR and DGLS n 196/2003 "Codice in materia di protezione dei dati personali".

Cape Town, 08/03/2022

In faith



Pierpaolo Bergamini