

PERSONAL INFORMATION **Mr. Tibebe Akalu Berhanu**


JOB APPLIED FOR
POSITION
PREFERRED JOB
APPLIED FOR
PERSONAL STATEMENT

Health Advisor for the programme Rafforzamento del sistema sanitario nella Regione Oromia - AID
12209
VACANCY CODE: 007/ETH/2021

WORK EXPERIENCE

June 2011 – Present

Health Management Information System (HMIS) Consultant

Italian Agency for Development Cooperation (AICS), Addis Ababa

- Participate in the regular activities of Technical Assistance and Monitoring Unit (TAMU) under AICS and support and follow the project counterparts on the proper implementation of technical and financial procedures in adherence with AICS policies and requirements;
- Facilitate and coordinate the communication and cooperation between AICS and respective government counterparts;
- Support and consult the Ministry of Health on M&E policy directions and implementations;
- Support the implementation of HMIS/CHIS activities both at federal and regional level;
- Support and participate in the design and implementation of operational research studies;
- Participate in the Technical Working Groups (TWGs) and advisory committee (NAC) on HMIS and other meetings representing AICS;
- Follow activities under the Country Coordinating Mechanism-Ethiopia (CCM/E) of the Global Fund (GF) being as alternate member and vice chair of the oversight committee;
- Support and consult the Ministry of Health and Regional Health Bureaus in the analysis and interpretation of data as well as in the use of information for performance improvement;
- Prepare technical and narrative reports for each projects, filed visits and related activities; and
- Regularly follow project activities through field activities.

July 2008 – June 2011

Business or sector: Health Sector/ Development Partner

Master Mentor, and Technical Officer in Deputy Director's Office, Technical assistant in Federal ministry of Health

Tulane University Technical Assistant Program Ethiopia/ Federal Ministry of Health, Addis Ababa

- Giving technical assistance to the Federal Ministry of Health on Monitoring and Evaluation process;
- Working on the scale up implementation of Health Management Information System [HMIS] as master mentor;
- Designing of different HMIS tools like Family Folder, reporting forms, procedure manuals;
- Conducting different short-term trainings for different section of health professionals in the system. [Supervisory skill training, HMIS tools training, Woreda Based annual planning];
- Being part of technical committee member in the National Advisor Committee (NAC) for HMIS at Federal Ministry Level;
- Being part of the team while Business Process Re-engineering (BPR) is designed and implemented at Federal Ministry level; and
- Preparing different statistical documents [Health and Health Related Indicator, Annual Performance Report, etc....].

October 2004 – November 2006	<p>Business or sector Health Sector/ Implementing Partner and Federal Ministry Clinical Nursing Department Coordinator, and Instructor (Assistant Lecturer) Arba Minch College of Health Sciences, Arba Minch, SNNPR</p> <ul style="list-style-type: none"> ▪ Giving Lectures; ▪ Organizing and coordinating educational system in the department; ▪ Supervising activities performed by individual instructors; ▪ Participating in decision making at academic commission of the Health Science College; and ▪ Arranging Pre-service trainings and participation on the trainings.
Dec. 2002 – Nov. 2004	<p>Business or sector Health Sector/ Academia Head of Disease Prevention and Control Department and head of the health center SNNPR Regional Health Bureau, Gurage Zone Health Department, and Gummer District Health Office and Arekit Health Center, SNNPR</p> <ul style="list-style-type: none"> ▪ Planning, organizing and coordinating public health activities of the district health office and the health center; ▪ Monitoring and evaluating the district health care services and providing supportive supervision to clinics and Health Posts; ▪ Analyzing and interpreting health service information; ▪ Coordinating polio eradication program activities including AFP Surveillance and conducting survey on communicable diseases being as a focal person on IDSR [Integrated Disease Surveillance and Response]; ▪ Collaborating with other government and non-government organizations in health promotion [esp. on Reproductive Health] and disease prevention activities; and ▪ Providing IEC and BCC services to the community for the prevention of HIV/AIDS in collaboration with partner NGOs and training for health professionals and community health workers. <p>Business or sector Health Sector/ Health Facility and District Administration</p>
EDUCATION AND TRAINING	
October 2006 – July 2008	<p>MPH, Health Service Management Specialty Addis Ababa University, Addis Ababa, Ethiopia</p> <ul style="list-style-type: none"> ▪ Biostatistics, Epidemiology, Public Health, Health Service Management, Health Education, Health Economics and Research Methods.
October 1998 – July 2002	<p>B.Sc. Degree in Public Health The then Debub University, Now Dilla University, Dilla, SNNPR, Ethiopia</p> <ul style="list-style-type: none"> ▪ Biostatistics, Epidemiology, Public Health, Health Service Management, Health Education, Health Economics, Research Methods, Pre-Clinical Courses (Anatomy, Physiology, Biochemistry, Pharmacology, Parasitology, Nutrition, etc...), Clinical Courses (Gynaecology and Obstetrics, Paediatrics, Internal Medicine, Surgery, Ophthalmology, Mental Health, etc...)
October 2020	<p>Certificate of Attendance Global Fund iLearn</p> <ul style="list-style-type: none"> ▪ Code of Conduct for CCM members
May and July 2020	<p>Certificate in COVID-19 Istituto Superiore di Sanità (ISS) and London school of hygiene & tropical medicine and UK public health rapid support Team</p> <ul style="list-style-type: none"> ▪ Novel Coronavirus (Sars-Cov-2) Health Emergency: Preparedness and Response ▪ Tackling The Novel Coronavirus
January 2020	<p>Certificate of Achievement in Global Health Governance St. George's, University of London</p> <ul style="list-style-type: none"> ▪ Addressing Globalization and Health Inequities
January 2020	<p>Certificate of Achievement in Health Systems Strengthening The University of Melbourne, the Nossal Institute for Global Health and UNICEF</p> <ul style="list-style-type: none"> ▪ Health Systems Strengthening <p>Certificate of Completion</p>

- January 2013 – May 2013 My M&E e-Learning program organized by UNICEF and IOCE
- Emerging Practices in Development Evaluations.
 - National Evaluation Capacity Development for Country-led M&E Systems
 - Equity-focused evaluation
- 2009-2011 Certificate of Completion
Global Health e-Learning Center
- PEPFAR Next Generation Indicator Guidance Courses
 - Demographic Health Survey: Data Use
 - M&E Fundamental Courses
- 2008 Certificate of Completion
FMOH/ Tulane University, Addis Ababa
- HMIS Master Mentor Training

PERSONAL SKILLS

Mother tongue(s) Amharic

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1

- Communication skills
- Good communication skills gained through my experience as closely working with the Federal Ministry of health, being as member of NAC and HPN donor group and working with different organizations.
 - Have strong interpersonal communication skills and closely working with policy planning directorate of the Federal Ministry of Health consulting on the policy directions and implementations of different M&E programs and I have strong professional oral communication and writing skills, including the development of reports, oral presentations, and technical/persuasive documents.
 - Currently, I am working under basic service unit as a team and I have an excellent communication with the team leader and other colleagues for best outcomes of health projects.

- Organisational / managerial skills
- Leadership skill: currently I'm the vice chair of the oversight committee of the CCM/E leading people from different organizations.
 - I used to be the head of a health facility and coordinator of clinical department in a health science collage. I was managing more than 20 people in those set-ups.
 - I took a basic and advanced management courses under my undergraduate and postgraduate studies.

- Job-related skills
- Eighteen years working experience in the Ethiopian health system with:
- Sufficient capacity of monitoring and evaluating different projects implemented by development partners through bilateral/multilateral agreements in the areas of Maternal and Child Health, HIV, TB, Malaria, Cervical Cancer and other NCDs etc...
 - Ample knowledge on M&E while working as a consultant, technical assistant and member of National Advisory Committee (NAC), Country Coordinating Mechanism (CCM/E) of Global Fund Oversight Committee in Ethiopian Ministry of Health and alternate member of Health-Population-Nutrition (HPN) donor group;
 - Conversant with Health Sector Transformation Plan (HSTP) of the country and participated in the designing of the plan including the HSTP M&E framework by setting national list of indicator as well as write up of national strategies and guidelines like Health Information System Road Map, National List of Diseases, Data quality assurance guideline, HMIS quality improvement mentorship guideline, HMIS indicator definitions, HMIS Procedures Manual: Recording and Reporting Procedure, and preparation of audiovisual self-learning material for HMIS etc...;
 - Sufficient knowledge on HMIS/CHIS [Designing different HMIS tools like Family Folder, reporting forms etc...] while working as Master Mentor and consultant in HMIS scale up at Federal Ministry

level;

- Capable to deal with total quality management in line with policy analysis, proverbial with health economics in line with health and population policy and able to conduct economic analysis of health care programs; and
- Sufficient experience on training on health professionals, community health workers and volunteers at college and field level.

Digital skills

SELF-ASSESSMENT

Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

- Excellent command of office suite (word processor, spread sheet, presentation software)
- Good command of photo editing software gained as an amateur photographer.
- Good command of organizing motion picture and creating small scale home made movies.
- Good command of using statistical software like SPSS, Epi Info, STATA.

Other skills

- Home level plumping, carpentry, gardening

Driving licence

Auto level (Driving car capacity of 12 passengers) according to the Ethiopian Driving License.

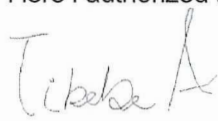
ADDITIONAL INFORMATION

Publications	▪ Cost-effectiveness of an ambulance-based referral system for emergency obstetrical and neonatal care in rural Ethiopia, Accorsi et al. BMC Pregnancy and Childbirth (2017) 17:220
Presentations	
Projects	▪ Examining out of pocket payments for maternal health in rural Ethiopia: Paradox of free health care un-affordability, Ethiopian Journal of Health Development, 2012. http://www.etpha.org/.../the-ethiopian-journal-of-health-development.html
Conferences	
Seminars	
Honours and awards	▪ Disparity of out of pocket expenditure on reproductive health related disorders across gender and life course, Ethiopian Journal of Health Development, 2012. http://www.etpha.org/.../the-ethiopian-journal-of-health-development.html
Memberships	
References	▪ Assessment of Woreda-Based Health Sector Planning/WBHSP/ in Ethiopia, SPECIAL BULLETIN 20th ANNUAL REVIEW MEETING, FMOH, 2018
Citations	
Courses	
Certifications	<ul style="list-style-type: none"> ▪ Information tool for better health care in rural communities: Making family folder operational; Policy and Practice Bulletin, FMOH, 2010. ▪ Monitoring the performance of HSDP III (2005/06 – 2009/10): progress towards the achievement of the MDGs; Policy and Practice Bulletin, FMOH, 2011. ▪ Assessing the performance of the health sector: achievements and challenges in EFY 2002; Policy and Practice Bulletin, FMOH, 2010.

ANNEXES

- Postgraduate and undergraduate certificate,
- Health Professional Licensing certificate,
- Certificates for COVID-19 trainings,
- Various eLearning certificates
- References

Here I authorized to use my personal information for AICS administrative purposes.



Tibebe Akalu Berhanu

April 15, 2021